Form 990

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2022

Open to Public

Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2022 calend	dar year, or tax year beginning , 2022, a	and endin	, 20				
B C	heck if a	applicable:	C Name of organization HopeCo		D Employer identification number				
Δ Α	ddress d	change	Doing business as Teamwork City of Hope/Teamwork	Minist	ries Int'l	58-18	321149		
🗌 N	lame cha	ange	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Teleph	none number			
🗌 Ir	nitial retu	ırn	P O Box 4001		(276)	632-8477			
🗌 F	inal retur	m/terminated	City or town, state or province, country, and ZIP or foreign postal code						
Δ Α	mended	l return	Martinsville, VA 24115				receipts \$1,273,785.		
Δ Α	pplicatic	on pending	F Name and address of principal officer:				or subordinates? 🗌 Yes 🔀 No		
			Matt Parker, P O Box 4001, Martinsville,		15 H(b) Are all su	ubordinat	es included? Yes No		
<u>I</u>	ax-exem	npt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	lf "No," a	ittach a lis	st. See instructions.		
	lebsite:		oinhopeco.com		H(c) Group ex	emption	number		
				ear of forma	tion: 1988	M State	of legal domicile: VA		
Pa		Summa							
			cribe the organization's mission or most significant activities			ith, Hope	Co provides quality holistic		
JCe	-		at enables vulnerable children, their fa	milies					
Activities & Governance			munities in East Africa to flourish.						
love			box \Box if the organization discontinued its operations or dis						
ŭ			voting members of the governing body (Part VI, line 1a) .			3	8		
80 80			independent voting members of the governing body (Part V			4	6		
/itie			per of individuals employed in calendar year 2022 (Part V, lin	-		5	5		
cti			per of volunteers (estimate if necessary)			6	3		
<			ated business revenue from Part VIII, column (C), line 12			7a	0.		
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11			7b	0.		
		Contributio	and grants (Dart) (III line 1h)	-	Prior Year		Current Year		
an			ons and grants (Part VIII, line 1h)............. ervice revenue (Part VIII, line 2g)		1,083,		1,250,124.		
Revenue		•	ervice revenue (Part VIII, line 2g) t income (Part VIII, column (A), lines 3, 4, and 7d)			929.	14,634.		
Be			nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) \cdot		,	114.	-167.		
			nue – add lines 8 through 11 (must equal Part VIII, column (A), I			101.	1,534.		
			d similar amounts paid (Part IX, column (A), lines 1–3)		<u>1,202,</u> 887,		<u> 1,266,125.</u> 740,103.		
			aid to or for members (Part IX, column (A), line 4)			095.	/40,103.		
			ther compensation, employee benefits (Part IX, column (A), lines		284,	225	293,414.		
Ise			al fundraising fees (Part IX, column (A), line 11e)	· · ·	201,	225.	275,414.		
Expenses			raising expenses (Part IX, column (D), line 25) 67,						
ы			enses (Part IX, column (A), lines 11a–11d, 11f–24e)		154.	232.	210,220.		
					1,326,		1,243,737.		
			nses. Add lines 13–17 (must equal Part IX. column (A). line 2		= / = = = /		22,388.		
	19 1		nses. Add lines 13–17 (must equal Part IX, column (A), line 2 ess expenses. Subtract line 18 from line 12		-123,	991.I	44,300.		
lanc	19		nses. Add lines 13–17 (must equal Part IX, column (A), line 2 ess expenses. Subtract line 18 from line 12		, – 123 , Beginning of Curr		End of Year		
					Beginning of Curr	ent Year	End of Year		
dB	20	Total asset	ess expenses. Subtract line 18 from line 12		Beginning of Curr 219 ,	ent Year 519.	End of Year 239 , 489 .		
T C	20 ⁻ 21 ⁻	Total asset Total liabili	ess expenses. Subtract line 18 from line 12		Beginning of Curr 219, 18,	ent Year	End of Year		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

					07	/20/2023		
Sign	Signature of officer				Date)		
Here	Regina	Chacha, Presider	nt					
	Type or print name a	and title						
Paid	Print/Type prepar	rer's name	Preparer's signature	Date	Date		PTIN	
Preparer	Brandon L	. Martin			self-employed	P01685537		
Use Only								
	Firm's address	1109 BROOKDALE	ST STE B, MARTINSVILLE,	VA 24112	Phon	eno. (276)6	532-5754	
May the IR	S discuss this re	eturn with the preparer s	shown above? See instructions .				🗙 Yes 🗌 No	
F D			La la altra d'Anna DAA	DEV 05/47/00			- 000 (2222)	

For Paperwork Reduction Act Notice, see the separate instructions. BAA

rm 99	90 (2022)	Page
art	·	
	Check if Schedule O contains a response or note to any line in this Pa	art III
1	Briefly describe the organization's mission:	
	Driven by our Christian faith, HopeCo provides quali	ty holistic
	care that enables vulnerable children, their families and communities in East Africa to flourish.	5 <u>,</u>
	and communities in East Affica to flourish.	
2	Did the organization undertake any significant program services during the ye prior Form 990 or 990-EZ?	
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in h services?	
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 520,094. including grants of \$	0.) (Revenue \$ 758,477.)
	Care for orphans, vulnerable children, women, and oth	
	and Kenya. HopeCo funded a children's home for 85 cl	
	and secondary school for up to 500 children, empower	
	university education, and a medical center for an imp	poverished community.
	In total, more than 900 people were served every mont	h. HopeCo is also
	expanding work into Kenya to rescue girls from abuse	violence, and child marriage,
	and provide education and empowerment opportunities t	to them.
4b	(Code:) (Expenses \$2,320. including grants of \$	$(0)(\text{Revenue} \ 13543)$
ти	Teamwork Bible College International operates under 1	
	Christian education programs. The school provides cu	
	to affiliated schools who offer classes as part of va	
4c	(Code:) (Expenses \$ 521,534. including grants of \$	0.)(Revenue \$ 493,661.)
	HopeCo supports with the education and care of Tanzan	nian students who are
	studying in the USA at a Christian boarding school or	at college.
4d	Other program services (Describe on Schedule O.)	
τu		t)
	(Expenses § including grants of §) (Revenue	
40	(Expenses \$ including grants of \$) (Revenue -Total program service expenses1,043,948.	Þ)

Form 99	0 (2022)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	×	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b	×	
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	×	
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		×
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
	If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	×	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		×
240	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			~
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		×
	complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0	-		
b C	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and			
v	reportable gaming (gambling) winnings to prize winners?	1c		

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country	44		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	oa		
D	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
_	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	_		
		7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	7-		~
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		×
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7.11		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
40	against amounts due or received from them.)	10		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
ь 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	Tou		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		×
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
4-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an aveira tax under section 4951, 4952, or 49532			ĺ
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

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	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See in	struct	ions.
	Check if Schedule O contains a response or note to any line in this Part VI		×
Section A.	Governing Body and Management		
		Vee	Ne

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year .	1a	8			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.		_			
ь 2	Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business re	1b	6 nahin with			
2	any other officer, director, trustee, or key employee?	elatio	nsnip with	2	×	
3	Did the organization delegate control over management duties customarily performed by or u	inder	the direct	~	^	
•	supervision of officers, directors, trustees, or key employees to a management company or oth			3		×
4	Did the organization make any significant changes to its governing documents since the prior Form	n 990	was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organizatio			5		×
6	Did the organization have members or stockholders?			6		×
7a	Did the organization have members, stockholders, or other persons who had the power to e	elect	or appoint			
	one or more members of the governing body?			7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval					
~	stockholders, or persons other than the governing body?			7b		×
8	Did the organization contemporaneously document the meetings held or written actions und the year by the following:	uertal	ken auring			
а	The governing body?			8a	×	
b	Each committee with authority to act on behalf of the governing body?			8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses on Schedule C		reached at			
Conti	on B. Policies (This Section B requests information about policies not required by the			9	ada)	×
Secu	on B. Policies (This Section B requests information about policies not required by the	<i>inte</i>	indi neven		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	100	×
				IUA I		
b		such	· · · ·	IUa		
b	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exemptions are consistent with the organization.			10a		~
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of	pt pu	rposes?		×	
	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exemptions the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990.	pt pu ore filir	rposes?	10b	×	
11a	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exemple Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	pt pu ore filir	rposes? ng the form?	10b 11a 12a	×	
11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	pt pu ore filir e rise f	rposes? ng the form? to conflicts?	10b 11a		
11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Did the organization regularly and consistently monitor and enforce compliance with the p	pt pu ore filir e rise f	rposes? ng the form? to conflicts?	10b 11a 12a 12b	× ×	
11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exemple Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Did the organization regularly and consistently monitor and enforce compliance with the process of the process.	pt pu ore filir e rise t policy	rposes? ing the form? to conflicts? ? If "Yes," 	10b 11a 12a 12b 12c	× × ×	
11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Did the organization regularly and consistently monitor and enforce compliance with the process. Did the organization have a written whistleblower policy?	pt pu ore filir e rise t policy	rposes? ag the form? to conflicts? ? If "Yes," 	10b 11a 12a 12b 12c 13	× × × ×	
11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Did the organization regularly and consistently monitor and enforce compliance with the process is done	pt pu pre filir e rise t policy	rposes? ng the form? to conflicts? ? If "Yes," 	10b 11a 12a 12b 12c	× × ×	
11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Did the organization regularly and consistently monitor and enforce compliance with the process. Did the organization have a written whistleblower policy?	pt pu pre filir e rise t policy 	rposes? ng the form? to conflicts? ? If "Yes," pproval by	10b 11a 12a 12b 12c 13	× × × ×	
11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Did the organization regularly and consistently monitor and enforce compliance with the process for determining compensation of the following persons include a review are independent persons, comparability data, and contemporaneous substantiation of the deliberation.	pt pu pre filir e rise f policy nd a n anc	rposes? ng the form? to conflicts? ? If "Yes," pproval by I decision?	10b 11a 12a 12b 12c 13	× × × ×	
11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Did the organization regularly and consistently monitor and enforce compliance with the process of the organization have a written whistleblower policy?	pt pu ore filir e rise to oolicy nd a n anc	rposes? ag the form? to conflicts? <i>If "Yes,"</i> pproval by I decision?	10b 11a 12a 12b 12c 13 14	× × × ×	
11a b 12a b c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Did the organization regularly and consistently monitor and enforce compliance with the process for determining compensation of the following persons include a review at independent persons, comparability data, and contemporaneous substantiation of the deliberation. The organization's CEO, Executive Director, or top management official	pt pu ore filir e rise to oolicy nd a n anc	rposes? ag the form? to conflicts? <i>If "Yes,"</i> pproval by I decision?	10b 11a 12a 12b 12c 13 14 15a	× × × × ×	
11a b 12a b c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Did the organization regularly and consistently monitor and enforce compliance with the process for determining compensation of the following persons include a review are independent persons, comparability data, and contemporaneous substantiation of the deliberation	pt pu pre filir e rise to oolicy nd a n and ar ar	rposes? ng the form? to conflicts? ? If "Yes," pproval by I decision? rangement	10b 11a 12a 12b 12c 13 14 15a 15b	× × × × ×	
11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Did the organization regularly and consistently monitor and enforce compliance with the process <i>if any was done</i>	pt pu re filir e rise f bolicy 	rposes? ng the form? to conflicts? ? If "Yes," pproval by I decision? rangement	10b 11a 12a 12b 12c 13 14 15a	× × × × ×	×
11a b 12a c 13 14 15 a b 16a	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Did the organization regularly and consistently monitor and enforce compliance with the process <i>if any and the organization have a written whistleblower policy?</i>	pt pu re filir e rise to bolicy 	rposes? ng the form? to conflicts? ? If "Yes," pproval by I decision? rangement valuate its eguard the	10b 11a 12a 12b 12c 13 14 15a 15b	× × × × ×	
11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body beford Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	pt pu re filir e rise to bolicy 	rposes? ng the form? to conflicts? ? If "Yes," pproval by I decision? rangement valuate its eguard the	10b 11a 12a 12b 12c 13 14 15a 15b	× × × × ×	
11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Did the organization regularly and consistently monitor and enforce compliance with the p <i>describe on Schedule O how this was done</i>	pt pu re filir e rise fi solicy 	rposes? ng the form? to conflicts? ? If "Yes," pproval by I decision? rangement valuate its eguard the 	10b 11a 12a 12b 12c 13 14 15a 15b 16a 16b	× × × × ×	
11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body beford Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	pt pu re filir e rise f bolicy 	rposes? ng the form? to conflicts? ? If "Yes," pproval by I decision? rangement valuate its eguard the e 17 stm	10b 11a 12a 12b 12c 13 14 15a 15b 16a 16b		×

- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records. 20 Lisa Honaker, P O Box 4001, Martinsville, VA 24115 (276)632-8477

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average box, unless person is both			Reportable	Reportable	Estimated amount				
	hours	office	officer and a					compensation	compensation	of other
	per week (list any	Individual trustee or director	Ins	0ff	Ke	Hig em	For	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	lividu	Institutional trustee	Officer	Key employee	hest	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	tor t	iona		oldt	ee		1099-NEC)	1099-NEC)	related organizations
	below	rust	tr		/ee	npe				
	dotted line)	ee	stee			Highest compensated employee				
(1) Matt Parker	40.00					ă				
Chief Executive Officer	40.00				×	×		96,000.		
(2) Regina Chacha	40.00							50,000.		
President/Cofounder	40.00	×			×	×		52,500.		
(3) Lisa Honaker	40.00									
Finance Director		1			×			50,871.		
(4) Gerard Hopkins	4.00									
Board Chairman		×		×						
(5) Mwita Chacha	4.00	-								
Board Member		×								
(6) Jacob Moyer	2.00									
Board Member		×								
(7) Alfred Lackey	2.00									
Board Member		×								
(8) Brian Kirby	2.00									
Board Member		×								
(9) Tai Osifade	2.00									
Board Member		×								
(10) Saina Osifade	2.00									
Board Member		×		-						
(11)		-								
(12)										
(-								
(13)										
(14)										

Part	VI Section A. Officers, Directors, 1	rustees,	Key I	-m			s, an	dH	lighest Compe	nsated	Emplo	yees (contir	nued)			
					•	C)											
	(A)	(B)	(do n	ot cł		ition more	e than c	one	(D)	(E)		(F)				
	Name and title	Average	box,	unles	s pe	erson	is both	n an	Reportable	Reportable Reportable I compensation compensation from related						ated amore attein attei	ount
		hours per week				1	or/trust	<u> </u>					npensati	on			
		(list any	Individual trustee or director	Institutional trustee	Officer	Key employee	High	Former		organizations (W-2/			rom the				
		hours for related	rect	tutic	ĕ	emp	est o loye	ner	1099-MISC/ 1099-NEC)	1099-N 1099-I			nization a organiza				
		organizations	or tr	nal		oloye	eom		,		,		0				
		below dotted line)	Iste	trus		¥	pen										
			U U	tee			Highest compensated employee										
(15)							<u>u</u>										
(15)			1														
(16)																	
<u></u>			1														
(17)																	
·			1														
(18)																	
(19)																	
(20)]														
(21)			1														
(22)			-														
(
(23)			-														
(0.4)																	
(24)			-														
(25)																	
(23)			1														
1b	Subtotal								199,371.								
c	Total from continuation sheets to Part							•	177,371.								
d	Total (add lines 1b and 1c)	-						•	199,371.								
2	Total number of individuals (including but								,	e than \$1	00,000	of					
	reportable compensation from the organi							,			,						
													Yes	No			
3	Did the organization list any former of	officer, dire	ector,	tru	stee	e, k	key ei	mpl	loyee, or highes	t compe	ensated						
	employee on line 1a? If "Yes," complete s	Schedule J	for su	ıch	indi	ividu	ual					3		×			
4	For any individual listed on line 1a, is the	sum of re	portal	ole	com	npei	nsatio	n a	nd other compe	nsation fi	rom the						
	organization and related organizations	greater the	an \$1	150,	000)? li	f "Yes	s,"	complete Sched	dule J fo	or such						
	individual			•	•	• •	•					4		×			
5	Did any person listed on line 1a receive of									ion or in	dividual						
	for services rendered to the organization'	? If "Yes," c	compl	ete	Sch	nedu	ıle J f	or s	such person .		• •	5		×			
Secti	on B. Independent Contractors																
1	Complete this table for your five high																
	compensation from the organization. Rep	ort compen	satior	n toi	r the	e ca	ienda	r ye	ar ending with or	within th	e orgar	izatior	's tax	year.			
	(A)								(B)			(C)					

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization	those listed above) who	

	90 (202	,								Page 9
Part	: VIII									_
		Check if Schedule	Осо	ntains a re	espor	ise or note to ar	ny line in this Pa (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
<i></i>	10	Federated campaig	20		1a					Sections 312-314
Contributions, Gifts, Grants, and Other Similar Amounts	1a b	Membership dues			1b					
	c	Fundraising events			10					
An A	d	Related organization			1d					
Gif	e	Government grants			1e					
Sim S,	f	All other contribution								
er S		and similar amounts no			1f	1,250,124.				
ibu	g	Noncash contribution	ons in	cluded in						
nd n		lines 1a-1f			1g	\$ 460,052.				
a Co	h	Total. Add lines 1a-	-1f .				1,250,124.			
-						Business Code				
Program Service Revenue	2a	Leadership Tra			nue	611710	13,543.	13,543.	0.	0.
er S	b	Women's Progr	am R	Revenue		611710	1,091.	1,091.	0.	0.
jram Ser Revenue	С									
ran ?ev	d									
б, г	e									
ā	f	All other program se					14 624			
	9 3	Total. Add lines 2a- Investment income					14,634.			
	5	other similar amoun					98.	0.	0.	98.
	4	Income from investr					90.	0.	0.	90.
	5	Royalties								
		noyanico	· ·	(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses								
	с	Rental income or (loss)								
	d	Net rental income o	r (loss	s)						
	7a	Gross amount from		(i) Securi	ties	(ii) Other				
		sales of assets								
		other than inventory	7a	7,	395.					
ne	b	Less: cost or other basis		_						
ven		and sales expenses .	7b		660.					
Be	C d	Gain or (loss) Net gain or (loss)	7c		265.		-265.			0.65
Other Revenu	d	0 ()			· · ·	 I	-205.	0.	0.	-265.
ŧ	oa	Gross income from events (not including		nuraising						
		of contributions rep		d on line						
		1c). See Part IV, line			8a					
	b	Less: direct expense	es .		8b					
	с	Net income or (loss)) from	n fundraisir	ng eve	ents				
	9a	Gross income f								
		activities. See Part I	IV, line	e19 .	9a					
		Less: direct expense			9b					
		Net income or (loss)			ctivitie	es				
	10a	Gross sales of in								
		returns and allowan			10a					
		Less: cost of goods			10b					
	С	Net income or (loss)) irom	i sales of li	ivento	Business Code				
Miscellaneous Revenue	112	Miscellaneous				900001	1,534.	1,534.	0.	0.
nec	b					200001	±,55±.	±,554.	0.	0.
scellaneo Revenue	c									
Re	d	All other revenue								
Σ	e	Total. Add lines 11a	a–11d	1			1,534.			
		<u> </u>							-	

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16,168.

1,266,125.

Total revenue. See instructions

12

Form **990** (2022)

-167.

0.

	90 (2022) t IX Statement of Functional Expenses				Page 10
	on 501(c)(3) and 501(c)(4) organizations must compl	ete all columns. All	other organizations	must complete colur	nn (A).
	Check if Schedule O contains a response	or note to any line	in this Part IX .		🗌
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	528,938.	528,938.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	211,165.	211,165.		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	199,371.	83,149.	77,085.	39,137.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .				
7 8	Other salaries and wages	64,771.	53,453.	0.	11,318.
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	14,975.	6,290.	5,840.	2,845.
10 11	Payroll taxes	14,297.	6,736.	4,551.	3,010.
a	Management	35,400.	35,400.	0.	0.
b		10,894.	5,665.	3,159.	2,070.
с	Accounting	3,845.	1,999.	1,115.	731.
d					
е	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees				
12	Advertising and promotion	40,459.	22,653.	16,049.	1,757.
13	Office expenses	8,432.	5,963.	1,348.	1,121.
14	Information technology	5,649.	4,103.	934.	612.
15	Royalties				
16		7,949.	4,225.	2,250.	1,474.
17 18	Travel	71,946.	62,351.	9,595.	0.
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20					
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	1,973.	1,026.	572.	375.
23		4,717.	2,453.	1,368.	896.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Miscellaneous	18,956.	8,379.	8,645.	1,932.
b				• • • •	
С					
d					
е	All other expenses	1 040 505	1 0 4 0 0 4 0	100 511	<u> </u>
25 26	Total functional expenses. Add lines 1 through 24eJoint costs. Complete this line only if the	1,243,737.	1,043,948.	132,511.	67,278.
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				F 000 (0000)

Form 990 (2022)

	n 990 (2				Page 11
P	art X				_
		Check if Schedule O contains a response or note to any line in this Pa	Int X		 (B) End of year
	1	Cash-non-interest-bearing	166,869.	1	193,797.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	3,844.	4	3,550.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Š	9	Prepaid expenses and deferred charges	21,030.	9	11,927.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 92, 464.			
	b	Less: accumulated depreciation 10b 69,465.	24,972.	10c	22,999.
	11	Investments-publicly traded securities	2,669.	11	7,216.
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	135.	15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	219,519.	16	239,489.
	17	Accounts payable and accrued expenses	18,020.	17	16,046.
	18	Grants payable		18	
	19			19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D . Loans and other payables to any current or former officer, director,		21	
Liabilities	22	trustee, key employee, creator or founder, substantial contributor, or 35%			
oilit		controlled entity or family member of any of these persons		22	
la	23			22	
-	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		23	
	24	Other liabilities (including federal income tax, payables to related third		24	
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	18,020.	26	16,046.
s		Organizations that follow FASB ASC 958, check here	10,020.		10,010.
<u>S</u>		and complete lines 27, 28, 32, and 33.			
Fund Balances	27	Net assets without donor restrictions	63,584.	27	58,344.
Ва	28	Net assets with donor restrictions	137,915.	28	165,099.
pu		Organizations that do not follow FASB ASC 958, check here 🛛	- · · · ·		
Ŀ		and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or	32	Total net assets or fund balances	201,499.	32	223,443.
Ž	33	Total liabilities and net assets/fund balances	219,519.	33	239,489.

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Form **990** (2022)

Form 9	90 (2022)				Pa	ge 12
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	-	1,2	66,1	25.
2	Total expenses (must equal Part IX, column (A), line 25)	2	-		43,7	
3	Revenue less expenses. Subtract line 2 from line 1	3			22,3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		2	01,4	99.
5	Net unrealized gains (losses) on investments	5			-4	44.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		2	23,4	43.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	kplain	on			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were cor reviewed on a separate basis, consolidated basis, or both:			2a		×
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. Г	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi separate basis, consolidated basis, or both:	ted o	na	-		
	Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ow	ersigh	t of 🛛			
	the audit, review, or compilation of its financial statements and selection of an independent accounta			2c	x	
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplain				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b		
					000	(0000)

REV 05/17/23 PRO

Form **990** (2022)

Additional Information From Form 990: Return of Organization Exempt from Income Tax

Continuation Statement States Where Copy of Return is Required AK AL ΑZ CA СТ DE FL GΑ ΗI ΙA ID ΙL IN KS KΥ MA MD ME ΜI MN MO MS ΜT NC NE NH NJ NM NV NY OR PA RI SC SD TNТΧ

Form 990: Return of Organization Exempt from Income Tax Part VI, Line 17 (continued)

1

Form 990: Return of Organization Exempt from Income Tax Part VI, Line 17 (continued)

Part VI, Line 17 (continued)	Continuation Statement
States Where Copy of Return is	Required
UT	
VA	
VT	
IM	
WV	
MX	

SCHEDULE A (Form 990)

HopeCo

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

ction

20

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

	Inspe]
identificati	ion number	

58-1821149

Employer

Part I	Reason for Public Charit	Status. (All organizations must complete	e this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 X An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

. .

- f Enter the number of supported organizations . . .
- g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support			1		1	
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc					12	
13	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he						
-	on C. Computation of Public Suppor			44 1 (0)			
14 15	Public support percentage for 2022 (line					14 15	<u>%</u> %
15 16a	Public support percentage from 2021 Scl 33 ¹ / ₃ % support test-2022. If the organ			 x on line 13 a		-	
Tou	box and stop here . The organization qua						
b	33 ¹ / ₃ % support test—2021. If the organithis box and stop here. The organization	ization did not	check a box c	on line 13 or 16		is 33¹/₃% or n	nore, check
17a	10%-facts-and-circumstances test-2 10% or more, and if the organization m Part VI how the organization meets the organization	neets the facts	-and-circumst	ances test, ch	eck this box a	and stop here	. Explain in
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa	acts-and-circu	mstances test	, check this bo	ox and stop he	re . Explain
18	Private foundation. If the organization instructions			e 13, 16a, 16b 		, check this b	ox and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, p.eee et		,	
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) 2010	(2) 2010	(0) =0=0	(0) = 0 = 0	(0) = 0 = =	(.)
-	received. (Do not include any "unusual grants.")	736,807.	652,495.	647 729	1 083 217	1 250 124	4,370,372.
2	Gross receipts from admissions, merchandise	/30,00/.	052,195.	017,725.	1,003,217.	1,230,121.	1,570,572.
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose	29,115.	31,215.	17,359.	18,929.	14,634.	111,252.
3	Gross receipts from activities that are not an	20,110.	51,215.	17,555.	10,525.	11,051.	111,252.
Ũ	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	765,922.	683,710.		1 102 146	1 264 750	4,481,624.
0 7a	Amounts included on lines 1, 2, and 3	105,922.	005,710.	005,088.	1,102,140.	1,204,750.	4,401,024.
74	received from disqualified persons .		100 000	040 000	211,824.		
		69,565.	126,965.	243,090.	211,824.		651,444.
b							
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	383,423.	204,366.	230,805.	185,951.	202 E01	1,388,126.
с	Add lines 7a and 7b						2,039,570.
8	Public support. (Subtract line 7c from	452,988.	331,331.	473,895.	397,775.	383,581.	2,039,570.
0							
Socti	on B. Total Support						2,442,054.
-	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	765,922.	683,710.				4,481,624.
9 10a		705,922.	003,710.	005,088.	1,102,140.	1,204,758.	4,401,024.
IUa	payments received on securities loans, rents,						
	royalties, and income from similar sources.	143.	1 0 0 0	2 205	4 1 1 4	98.	7 602
h	Unrelated business taxable income (less	143.	1,023.	2,305.	4,114.	90.	7,683.
U	section 511 taxes) from businesses						
	acquired after June 30, 1975						
6	Add lines 10a and 10b	143.	1 0 2 2	2 205	4,114.	0.0	7 602
11	Net income from unrelated business	143.	1,023.	2,305.	4,114.	98.	7,683.
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.)			16,400.	96,101.	1,534.	114,035.
13	Total support. (Add lines 9, 10c, 11,			10,400.	<u>, , , , , , , , , , , , , , , , , , , </u>	±,554.	±± 1 ,035.
	and 12.)	766 065	601 722	602 702	1 202 261	1 266 200	4,603,342.
14	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he	•			· · · · · ·		
Secti	on C. Computation of Public Suppor						<u> </u>
15	Public support percentage for 2022 (line 8			13, column (f))		15	53.05 %
16	Public support percentage from 2021 Sch					16	48.56 %
	on D. Computation of Investment In						
17	Investment income percentage for 2022 (line 10c, colun	nn (f), divided b	by line 13, colu	ımn (f))	17	0.17 %
18	Investment income percentage from 2021	I Schedule A, I	Part III, line 17			18	0.2 %
19a	331/3% support tests-2022. If the organ	,					
	17 is not more than 33 ¹ / ₃ %, check this box						
b	331/3% support tests-2021. If the organiz	-	-	-		-	
	line 18 is not more than 331/3%, check this I						
20	Private foundation. If the organization di	d not check a	box on line 14.	, 19a, or 19b, o	check this box	and see instru	ctions .
			/ 05/17/23 PRO				A (Form 990) 2022

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part **VI** how providing such benefit carried out the purposes of the supported organization(s) that operated. supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

Yes No

1

2

1

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	3-
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
		<u> </u>		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990) 2022

Schedu	le A (Form 990) 2022			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	1
Sect	ion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish of	exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	rted 2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive 8	
9	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	D
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
_1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required – <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
С	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI . See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
е	Excess from 2022			

REV 05/17/23 PRO

Schedule A (Form 990) 2022

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt III Ln 12: Other Income Part III, Line 12 Description: Payroll protection
loan 2020: 16400. Description: Government COVID support 2021: 95138. Description:
Miscellaneous 2021: 963. 2022: 1534.

SCHEDULE	D
(Form 990)	

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. . .-. . .

20 22 **Open to Public**

OMB No. 1545-0047

|--|

Internal	Revenue Service Go to www.irs.gov/Form9	90 for instructions and the latest in	formation.	Inspection
Name o	f the organization		Employer id	entification number
Нор			58-1821	
Par				ounts.
	Complete if the organization answered "			
		(a) Donor advised funds	(b) F	unds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year) .			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor funds are the organization's property, subject to the			
6	Did the organization inform all grantees, donors, a			
0	only for charitable purposes and not for the benef			
	conferring impermissible private benefit?			
Par				
Fai	Complete if the organization answered "	Yes" on Form 990 Part IV lin	e 7	
1	Purpose(s) of conservation easements held by the			
•	 Preservation of land for public use (for example, recre 			Ilv important land area
	Protection of natural habitat			historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation contrib	bution in the form	n of a conservation
	easement on the last day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2 a	
b	Total acreage restricted by conservation easements			
С	Number of conservation easements on a certified h			
d	Number of conservation easements included in (c)			
	6		24	
3	Number of conservation easements modified, trans tax year	sferred, released, extinguished, o	r terminated by 1	he organization during the
4	Number of states where property subject to conser			
5	Does the organization have a written policy regulations, and enforcement of the conservation east			
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enti-	orcing conservatio	on easements during the year
7	Amount of expenses incurred in monitoring, inspectin	g, handling of violations, and enfor	cing conservatior	n easements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports of	conservation easements in its reve	enue and expens	e statement and
•	balance sheet, and include, if applicable, the text o			
	organization's accounting for conservation easeme			
Part	III Organizations Maintaining Collections	s of Art, Historical Treasures	, or Other Sim	ilar Assets.
	Complete if the organization answered "			
1 a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote	held for public exhibition, educ	ation, or researc	h in furtherance of public
b	If the organization elected, as permitted under FAS			
U	art, historical treasures, or other similar assets held provide the following amounts relating to these item	for public exhibition, education, ons:	or research in fur	therance of public service
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			. \$
2	If the organization received or held works of art, following amounts required to be reported under F_{ℓ}	historical treasures, or other sir	milar assets for	
а	Revenue included on Form 990, Part VIII, line 1 $$.			\$
				*

.

b Assets included in Form 990, Part X

\$

. . .

Schedul	e D (Form 990) 2022								Page 2
Part	III Organizations Maintaining	Collections of	Art, His	torical T	Freasures,	or Ot	ther Similar Ass	ets (con	tinued)
3			ther recor	ds, chec	k any of the	follov	ving that make sig	gnificant u	se of its
а	Public exhibition		d	Loan	or exchange	prog	ram		
b	Scholarly research		е	Other	·				
с	Preservation for future generations	3							
4	Provide a description of the organiza XIII.	tion's collections	and expla	ain how t	hey further t	he org	ganization's exem	ot purpos	e in Part
5									🗌 No
Part	IV Escrow and Custodial Arra	angements.							
	Complete if the organizatior 990, Part X, line 21.	answered "Yes	s" on For	m 990, F	Part IV, line	9, or	reported an amo	ount on F	orm
1 a									🗌 No
b	If "Yes," explain the arrangement in P	art XIII and compl	lete the fo	llowing ta	able:				
				_			Arr	ount	
С	Beginning balance					10	;		
d	Additions during the year					10	1		
е	Distributions during the year					16	•		
f									
2a									No No
		art XIII. Check her	re if the ex	cplanatio	n has been p	provid	ed on Part XIII .		
Part			. –			10			
	Complete if the organization								
		(a) Current year	(b) Pri	or year	(c) Two years	back	(d) Three years back	(e) Four ye	ars back
-									
С	losses								
d	•								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	. –	-	nd balanc	e (line 1g	ı, column (a))	held	as:		
а			%						
		%							
С			000/						
20				zation the	at are hold a	nd ad	ministored for the		
Ja			ne organi		at are neiu a	inu au			
									<u> </u>
b									
4									
a Public exhibition d Loan or exchange program b Scholarly research e Other c Preservation for future generations e Other f Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? res No Part V Escrew and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X, line 21, for escrew or custodial account liability? (Yes No b If 'Yes,'' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Part V Endowment Funds. Image: Provide the estimated percentage of the current year on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Image: Provide the estimated percentage of the current year end balance (line									
			s" on For	m 990, F	Part IV, line	11a.	See Form 990, I	Part X, lin	e 10.
	Description of property	.,		• •				(d) Book v	alue
1 a	Land		0.		10,069.			10	,069.
-							57,823.		
	5								
d	-								
е									
Total.			990, Part X	K, column	n (B), line 10a	c.) .		22	,999.

Schedule D (Form 990) 2022 Part VII Investments-Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Page 4 Page 4 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements 1 1,265,681. 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 1 1,265,681. 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a -444. 3 Donated services and use of facilities 2b 2c 2 Add lines 2a through 2d 2d -444. 3 Subtract line 2e from line 1 2b 2d 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 3 1,266,125. 4 Amounts included on Form 990, Part VIII, line 7b 4a 4b 4c 5 Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) 5 1,266,125. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Con					
Part			-	Returr	າ.
	Complete if the organization answered "Yes" on Form 990,	Part I\	/, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	1,265,681.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-444.		
b	Donated services and use of facilities	2b			
С		2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-444.
3	Subtract line 2e from line 1	· · .		3	1,266,125.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b					
С				4c	
				-	
Part				er Retu	ırn.
	· · · · · · · · · · · · · · · · · · ·				
1				1	1,243,737.
2					
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1	· · .		3	1,243,737.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)		5	1,243,737.
Part	Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and				
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	vide any additional in	formati	on.

Schedule D (Fo	orm 990) 2022	Page 5
Part XIII	Supplemental Information (continued)	

SCHEDULE F (Form 990)		Statement of Activities Outside the United States	.	OMB No. 1545-0047
(Form 990	Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.		2022	
(Form 990) Stat Department of the Treasury Internal Revenue Service Complet Name of the organization G HopeCo Part I General Information Form 990, Part IV, line 1 For grantmakers. Does the other assistance, the grant	Attach to Form 990. Go to <i>www.irs.gov/Form990</i> for instructions and the latest information.		Open to Public Inspection	
Name of the o	organization		Employ	er identification number
НореСо			58-18	821149
Part I		Information on Activities Outside the United States. Complete if the orga), Part IV, line 14b.	inizatio	n answered "Yes" on
othe	er assistan	ters. Does the organization maintain records to substantiate the amount of its grace, the grantees' eligibility for the grants or assistance, and the selection criteriants or assistance?	used t	to

- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) S	ub-Saharan Africa	1	2	Program services	Managerial & financial support to	194,814.
(2)					our affiliated NGO	
(3)					(Hope Community Development)	
(4)					which runs a children's	
(5)					home, schools &	
(6)					medical center	
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	1	2			194,814.
b	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)	1	2			194,814.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sub-Saharan Africa	Operations & capital					
(2)			Sub-Saharan Africa	projects					
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16) 2	Enter total nu		ent organizations li	sted above that are r	ecognized as cha	arities by the foreign		d as a tax	
3	exempt 501(c)(3) organization	n by the IRS, or for v	which the grantee or c	ounsel has provid	ed a section 501(c)(3) equivalency letter	🕨	2

	(d) Amount of cash grant	(e) Manner of	(f) Amount of	(g) Description of noncash assistance	(h) Method of
(c) Number of recipients	cash grant	cash disbursement	noncash assistance	of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other
			Image:	Image: set of the	

Page 3

Sched	ule F (Form 990) 2022		Page
Part	IV Foreign Forms		1
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	🗙 No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	🗙 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		

BAA

REV 05/17/23 PRO

Instructions for Form 5713; don't file with Form 990).

Schedule F (Form 990) 2022

Yes

🗙 No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Pt I Line 2: Grants are provided for operations and capital projects at our
locations in Tanzania and Kenya. We work directly with our local leaders and
review financial reports to be sure that they uphold the terms of our grant agreement.

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States
	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22
	Attach to Form 990.

Form 990, Part IV, line 21 or 22. 0.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

58-1821149

OMB No. 1545-0047

Open to Public

Inspection

НореСо

Part I General Information on Grants and Assistance

1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
	the selection criteria used to award the grants or assistance?	
2	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	

Go to www.irs.gov/Form990 for the latest information.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section	501(c)(3) and go	vernment organiza	tions listed in the l	ine 1 table			·

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990. BAA

REV 05/17/23 PRO Schedule I (Form 990) 2022

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.					
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1						
2						
3						
4						
5						
6						
7 Part IV	Supplemental Information. Prov	/ide the information re	quired in Part I, li	ne 2; Part III, colum	h (b); and any other additi	onal information.
BAA		REV 05/17/23 PR	0			Schedule I (Form 990) 2022

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service
Name of the organization

 ~	
neCr	

Employer identification number
58-1821149

Part	Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art-Works of art			v	
2	Art-Historical treasures				
3	Art-Fractional interests				
4	Books and publications				
5	Clothing and household				
	goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities-Publicly traded		2	7,660.	FMV at date of transfer
10	Securities—Closely held stock				
11	Securities-Partnership, LLC,				
	or trust interests				
12	Securities-Miscellaneous				
13	Qualified conservation				
	contribution-Historic				
	structures				
14	Qualified conservation				
	contribution-Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate-Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other (Educational support)				Information from donor
26	Other (Advertising)		1	15,950.	Information from donor
27	Other ()				
28	Other ()			f	
29	Number of Forms 8283 received which the organization completed				
	which the organization completed	1 FUITI 0200	, Fait V, Duilee Acknowled		29
<u> </u>	Deminent the surgery shield the surgery inter-		h		Yes No
30a	During the year, did the organiza 28, that it must hold for at least 3				
	used for exempt purposes for the				
L					· · · 30a ×
р 31	If "Yes," describe the arrangement Does the organization have a		stance policy that require	as the review of any n	onstandard
31	contributions?				· · · 31 ×
32a	Does the organization hire or use	e third part	ies or related organization	is to solicit, process, or se	ll noncash
					· · · 32a ×
b 33	If "Yes," describe in Part II. If the organization didn't report an	amount in	column (c) for a time of are	porty for which column (a)	is checked
00	in the organization upon theport an			perty for which column (a)	

describe in Part II.

Schedule M (Form 990) 2022			
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information		
	or a combination of both. Also complete this part for any additional information.		

SCHEDULE O (Form 990)	Supplemental Information to Form 990 or 990-EZ		OMB No. 1545-0047		
(FOIII 990)	Complete to provide information for responses to specific questions or Form 990 or 990-EZ or to provide any additional information.	1	20 22		
Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-EZ. Go to <i>www.irs.gov/Form99</i> 0 for the latest information.		Open to Public Inspection		
Name of the organization			tification number		
НореСо		58-18211	49		
Pt VI, Line 2: Regina Chacha is the mother of Mwita Chacha. Tai Osifade and					
Saina Osifade are married. All four are on the board.					
Pt VI, Line 11b: A copy of the 2022 Form 990 and all schedules was emailed to					
all board members prior to filing.					
Pt VI, Line 12c: The conflict of interest policy is reviewed annually with all					
board members.					
Pt VI, Line 15a: The board of directors reviews and determines the compensation					
of the CEO.					
Pt VI, Line 15b: The CEO approves all compensation of all employees.					
Pt VI, Section C, Line 17:					
State: AL					
State: AZ					
State: CA					
State: CT					
State: DE					
State: FL					
State: GA					
State: HI					
State: IA					
State: ID					
State: IL					
State: IN					
State: KS					
State: KY					

Schedule O (Form 990) 2022	Page 2
Name of the organization	Employer identification number
НореСо	58-1821149
State: MA	
State: MD	
State: ME	
State: MI	
State: MN	
State: MO	
State: MS	
State: MT	
State: NC	
State: NE	
State: NH	
State: NJ	
State: NM	
State: NV	
State: NY	
State: OR	
State: PA	
State: RI	
State: SC	
State: SD	
State: TN	
State: TX	
State: UT	
State: VA	
State: VT	
State: WI	
State: WV	

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Name of the organization	Employer identification number
НореСо	58-1821149
State: WY	